



Alicia D. Reece
CAREER - LIFE - LEADERSHIP

Executive Coach & Senior Consultant

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Alicia can be best described as a partner who enables her clients to deepen their self-awareness and take the right actions to drive key outcomes in their careers and lives. She acts as a *Career & Leadership GPS* - championing and challenging her clients at all levels to explore roads that harness their emotional intelligence and strengths. Navigating career and leadership transitions, change, stakeholders, and mindfulness are specialties for Alicia. Alicia brings 20 years of experience working with Fortune 500 clients such as Cisco, Gilead Sciences, Lyft, LinkedIn, Salesforce, and Warner Brothers. Alicia's mission is to enable her clients to cultivate their career journeys with purpose, passion, and peace of mind.

Prior to beginning her coaching career, Alicia spent most of her career in HR leadership roles with organizations such as Owens Coming, Scientific-Atlanta, and Cisco. Most notably, Alicia spent nearly a decade with Cisco working at the intersection of HR and business. With a reputation as a strategic business partner, Alicia's skills as a consultant and collaborator shaped her success as she led acquisition integration, change management, and engagement strategies. Alicia pushes her clients beyond comfort and complacency to invoke confidence, harness self-awareness, elevate leadership competencies while accelerating organizational capabilities and business results.

Alicia holds a master's degree in Strategic Leadership from the University of Memphis and a bachelor's degree in Business Administration with a concentration in Human Resources Management from the University of Tennessee at Chattanooga. She is a graduate of Coach U's professional coaching program and has a Professional Certified Coach (PCC) certification from the International Coach Federation. Also, Alicia has certifications in Emotional Intelligence, Strengths Coaching, Hogan's Assessments, DISC, Six Sigma, & Lean. She serves on the board of the Technology Association of Georgia's Workplace Learning Society and is a member of the Forbes Coaches Council where she contributes original articles. On the personal side, Alicia enjoys spending time with her husband and two daughters, wellness activities, and engaging in philanthropic initiatives.



The Reece Group
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